

# Grossmont College Institutional Surveys 2012 ( Campus Climate)

Percentages for <i>Agree</i> indicate responses of <i>Agree</i> or <i>Strongly Agree</i> .  Percentages for <i>Disagree</i> indicate responses of <i>Disagree</i> or <i>Strongly Disagree</i> .  <b>I feel welcome at the Grossmont-Cuyamaca Community College District.</b>	Faculty				Staff				Administrators				District				Students							
	Full Time (n=102)		Part Time (n=70)		(n=77)		(n=14)		(n=36)		(n=1,149)													
	Agree	Neutral	Disagree	No Response	Agree	Neutral	Disagree	No Response	Agree	Neutral	Disagree	No Response	Agree	Neutral	Disagree	No Response	Agree	Neutral	Disagree	No Response				
	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)				
	81.6	12.2	6.1	4	77.9	14.7	7.4	2	84.5	12.7	2.8	6	78.6	7.1	14.3	0	73.5	20.6	5.9	2	86.1	11.8	2.1	115

Percentages for <i>Agree</i> indicate responses of <i>Agree</i> or <i>Strongly Agree</i> .  Percentages for <i>Disagree</i> indicate responses of <i>Disagree</i> or <i>Strongly Disagree</i> .  <b>At GCCCD, there is a general respect for differences in:</b>	Faculty				Staff				Administrators				District				Students							
	Full Time (n=102)		Part Time (n=70)		(n=77)		(n=14)		(n=36)		(n=1,149)													
	Agree	Neutral	Disagree	No Response	Agree	Neutral	Disagree	No Response	Agree	Neutral	Disagree	No Response	Agree	Neutral	Disagree	No Response	Agree	Neutral	Disagree	No Response				
	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)				
Age	88.8	9.2	2.0	4	86.8	10.3	2.9	2	88.7	7.0	4.2	6	78.6	7.1	14.3	0	76.5	20.6	2.9	2	86.4	10.6	3.0	115
Disability	89.7	8.2	2.1	5	92.6	7.4	0.0	2	87.3	12.7	0.0	6	78.6	14.3	7.1	0	76.5	20.6	2.9	2	86.6	11.2	2.2	115
Foreign nationality/country of origin	82.7	8.2	9.2	4	91.2	5.9	2.9	2	77.5	21.1	1.4	6	85.7	7.1	7.1	0	70.6	26.5	2.9	2	84.1	13.0	2.9	116
Gender	88.8	9.2	2.0	4	85.3	11.8	2.9	2	91.5	7.0	1.4	6	85.7	7.1	7.1	0	79.4	20.6	0.0	2	88.3	9.9	1.8	115
Income level	85.7	10.2	4.1	4	77.9	14.7	7.4	2	74.6	14.1	11.3	6	85.7	7.1	7.1	0	61.8	26.5	11.8	2	80.4	14.5	5.1	115
Language or accent	81.6	7.1	11.2	4	82.4	11.8	5.9	2	73.2	21.1	5.6	6	85.7	7.1	7.1	0	67.6	26.5	5.9	2	83.2	13.0	3.9	115
Physical appearance	81.6	13.3	5.1	4	82.4	13.2	4.4	2	83.1	12.7	4.2	6	85.7	0.0	14.3	0	67.6	17.6	14.7	2	82.8	14.4	2.8	115
Political views	73.5	17.3	9.2	4	70.6	22.1	7.4	2	64.8	25.4	9.9	6	85.7	7.1	7.1	0	55.9	32.4	11.8	2	74.5	21.3	4.3	115
Race/ethnicity	78.4	10.3	11.3	5	83.8	14.7	1.5	2	81.7	14.1	4.2	6	85.7	7.1	7.1	0	67.6	26.5	5.9	2	84.2	13.0	2.8	116
Sexual orientation	78.6	17.3	4.1	4	79.4	19.1	1.5	2	77.5	18.3	4.2	6	85.7	14.3	0.0	0	67.6	29.4	2.9	2	81.0	16.5	2.4	115
Spiritual/religious beliefs or affiliations	74.5	16.3	9.2	4	70.6	19.1	10.3	2	78.9	21.1	0.0	6	85.7	7.1	7.1	0	67.6	29.4	2.9	2	77.1	18.8	4.2	115
Veteran Status	90.8	8.2	1.0	4	86.8	11.8	1.5	2	90.1	9.9	0.0	6	92.9	7.1	0.0	0	73.5	26.5	0.0	2	82.7	15.4	4.2	115

Percentages for <i>Comfortable</i> indicate responses of <i>Very Comfortable</i> or <i>Comfortable</i> .  Percentages for <i>Uncomfortable</i> indicate responses of <i>Very Uncomfortable</i> or <i>Uncomfortable</i> .  <b>How comfortable do you feel discussing the following issues with faculty, staff, and students?</b>	Faculty								Staff				Administrators				District				Students			
	Full Time (n=102)				Part Time (n=70)				(n=77)				(n=14)				(n=36)				(n=1,149)			
	<i>Comfortable</i>	<i>Neutral</i>	<i>Uncomfortable</i>	No Response	<i>Comfortable</i>	<i>Neutral</i>	<i>Uncomfortable</i>	No Response	<i>Comfortable</i>	<i>Neutral</i>	<i>Uncomfortable</i>	No Response	<i>Comfortable</i>	<i>Neutral</i>	<i>Uncomfortable</i>	No Response	<i>Comfortable</i>	<i>Neutral</i>	<i>Uncomfortable</i>	No Response	<i>Comfortable</i>	<i>Neutral</i>	<i>Uncomfortable</i>	No Response
	(%)			(#)	(%)			(#)	(%)			(#)	(%)			(#)	(%)			(#)	(%)			(#)
Age	84.7	11.2	4.1	4	85.3	10.3	4.4	2	80.3	12.7	7.0	6	71.4	0.0	28.6	0	73.5	20.6	5.9	2	83.6	14.0	2.4	115
Disability	79.6	16.3	4.1	4	86.8	10.3	2.9	2	80.3	14.1	5.6	6	71.4	7.1	21.4	0	73.5	17.6	8.8	2	73.9	22.0	4.2	115
Foreign nationality/country of origin	83.7	10.2	6.1	4	86.8	11.8	1.5	2	69.0	23.9	7.0	6	78.6	7.1	14.3	0	64.7	29.4	5.9	2	77.0	19.6	3.4	115
Gender	84.7	9.2	6.1	4	83.8	13.2	2.9	2	74.6	19.7	5.6	6	85.7	0.0	14.3	0	76.5	23.5	0.0	2	82.1	15.8	2.1	115
Income level	60.2	23.5	16.3	4	61.8	26.5	11.8	2	62.0	21.1	16.9	6	57.1	21.4	21.4	0	64.7	29.4	5.9	2	67.1	24.7	8.2	115
Language or accent	78.6	14.3	7.1	4	86.8	10.3	2.9	2	71.8	18.3	9.9	6	78.6	0.0	21.4	0	64.7	26.5	8.8	2	76.1	20.8	3.1	115
Physical appearance	70.4	19.4	10.2	4	73.5	16.2	10.3	2	67.6	22.5	9.9	6	71.4	7.1	21.4	0	70.6	23.5	5.9	2	73.7	21.4	4.9	115
Political views	62.2	21.4	16.3	4	52.9	22.1	25.0	2	52.1	26.8	21.1	6	42.9	21.4	35.7	0	47.1	26.5	26.5	2	66.5	23.6	9.9	115
Race/ethnicity	72.4	20.4	7.1	4	79.4	16.2	4.4	2	66.2	22.5	11.3	6	78.6	0.0	21.4	0	67.6	29.4	2.9	2	75.6	19.2	5.1	115
Sexual orientation	69.4	21.4	9.2	4	66.2	23.5	10.3	2	60.6	29.6	9.9	6	78.6	0.0	21.4	0	61.8	35.3	2.9	2	71.9	21.9	6.3	115
Spiritual/religious beliefs or affiliations	62.2	18.4	19.4	4	58.8	25.0	16.2	2	62.0	25.4	12.7	6	71.4	7.1	21.4	0	50.0	41.2	8.8	2	69.0	23.0	8.0	115
Veteran Status	80.6	16.3	3.1	4	83.8	16.2	0.0	2	81.7	15.5	2.8	6	78.6	7.1	14.3	0	76.5	23.5	0.0	2	72.9	25.4	1.6	115

Percentages for <i>Often</i> indicate responses of <i>Very Often</i> or <i>Often</i> . Percentages for <i>Not Often</i> indicate responses of <i>Not Often</i> or <i>Seldom</i> .  How frequently do you have opportunities for dialogue (eg, classes, workshops, training, etc) within the college about the following issues?	Faculty				Staff				Administrators				District				Students							
	Full Time (n=102)		Part Time (n=70)		(n=77)				(n=14)				(n=36)				(n=1,149)							
	Often	Neutral	Not Often	No Response	Often	Neutral	Not Often	No Response	Often	Neutral	Not Often	No Response	Often	Neutral	Not Often	No Response	Often	Neutral	Not Often	No Response				
	(%)			(#)	(%)			(#)	(%)			(#)	(%)			(#)	(%)			(#)				
Age	17.3	26.5	56.1	4	17.6	27.9	54.4	2	18.3	21.1	60.6	6	28.6	14.3	57.1	0	17.6	26.5	55.9	2	34.9	33.5	31.6	115
Disability	35.7	25.5	38.8	4	32.4	26.5	41.2	2	23.9	23.9	52.1	6	71.4	7.1	21.4	0	20.6	23.5	55.9	2	28.9	36.1	35.0	115
Foreign nationality/country of origin	33.7	32.7	33.7	4	48.5	19.1	32.4	2	26.8	22.5	50.7	6	50.0	0.0	50.0	0	17.6	26.5	55.9	2	38.4	35.2	26.4	115
Gender	23.5	32.7	43.9	4	27.9	27.9	44.1	2	12.7	31.0	56.3	6	50.0	21.4	28.6	0	17.6	23.5	58.8	2	35.6	36.4	28.0	115
Income level	19.4	29.6	51.0	4	17.6	33.8	48.5	2	15.5	31.0	53.5	6	28.6	7.1	64.3	0	17.6	23.5	58.8	2	28.9	38.4	32.7	115
Language or accent	30.6	29.6	39.8	4	41.2	22.1	36.8	2	22.5	25.4	52.1	6	42.9	14.3	42.9	0	17.6	23.5	58.8	2	34.8	36.9	28.2	115
Physical appearance	13.3	29.6	57.1	4	17.6	32.4	50.0	2	14.1	26.8	59.2	6	7.1	7.1	85.7	0	14.7	23.5	61.8	2	29.2	38.6	32.2	115
Political views	16.3	32.7	51.0	4	22.1	23.5	54.4	2	11.3	31.0	57.7	6	21.4	0.0	78.6	0	17.6	23.5	58.8	2	33.9	36.8	29.3	115
Race/ethnicity	32.7	26.5	40.8	4	39.7	22.1	38.2	2	21.1	26.8	52.1	6	57.1	7.1	35.7	0	20.6	26.5	52.9	2	36.5	34.8	28.7	115
Sexual orientation	20.4	32.7	46.9	4	17.6	29.4	52.9	2	15.5	26.8	57.7	6	35.7	7.1	57.1	0	14.7	32.4	52.9	2	28.6	37.3	34.0	115
Spiritual/religious beliefs or affiliations	21.4	29.6	49.0	4	23.5	23.5	52.9	2	15.5	31.0	53.5	6	28.6	0.0	71.4	0	14.7	23.5	61.8	2	31.2	37.0	31.7	115
Veteran Status	39.8	30.6	29.6	4	27.9	30.9	41.2	2	21.1	29.6	49.3	6	71.4	7.1	21.4	0	20.6	20.6	58.8	2	30.0	38.7	31.3	115

Percentages for <i>Frequent</i> indicate responses of <i>Very Frequent</i> or <i>Frequent</i> . Percentages for <i>Not Frequent</i> indicate responses of <i>Not Frequent</i> or <i>Very Little</i> .  How much contact would you say that you have had at GCCCD with the following groups?	Faculty				Staff				Administrators				District				Students							
	Full Time (n=102)		Part Time (n=70)		(n=77)		(n=14)		(n=36)		(n=1,149)													
	Frequent	Neutral	Not Frequent	No Response	Frequent	Neutral	Not Frequent	No Response	Frequent	Neutral	Not Frequent	No Response	Frequent	Neutral	Not Frequent	No Response	Frequent	Neutral	Not Frequent	No Response				
	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)				
African Americans/Blacks	75.5	10.2	14.3	4	73.5	8.8	17.6	2	76.1	9.9	14.1	6	71.4	0.0	28.6	0	50.0	14.7	35.3	2	56.1	23.8	20.1	115
Asians	88.8	9.2	2.0	4	83.8	10.3	5.9	2	73.2	18.3	8.5	6	78.6	14.3	7.1	0	67.6	14.7	17.6	2	59.8	24.8	15.5	115
Gay, lesbian, bisexual, or transgendered individuals	67.3	24.5	8.2	4	54.4	30.9	14.7	2	53.5	26.8	19.7	6	78.6	14.3	7.1	0	41.2	44.1	14.7	2	36.3	34.3	29.4	115
Immigrants/Refugees	86.7	7.1	6.1	4	77.9	13.2	8.8	2	77.5	11.3	11.3	6	78.6	14.3	7.1	0	55.9	14.7	29.4	2	50.5	29.3	20.2	115
Latinos/Hispanics	92.9	6.1	1.0	4	91.2	4.4	4.4	2	78.9	14.1	7.0	6	85.7	14.3	0.0	0	58.8	17.6	23.5	2	69.9	20.2	9.9	116
Men	94.9	5.1	0.0	4	92.6	4.4	2.9	2	84.5	12.7	2.8	6	100.0	0.0	0.0	0	79.4	17.6	2.9	2	76.9	17.5	5.6	116
Native Americans	27.6	23.5	49.0	4	27.9	29.4	42.6	2	39.4	29.6	31.0	6	21.4	14.3	64.3	0	26.5	41.2	32.4	2	28.4	35.7	35.9	115
Non-native English speaking persons	88.8	9.2	2.0	4	89.7	4.4	5.9	2	77.5	14.1	8.5	6	71.4	21.4	7.1	0	47.1	32.4	20.6	2	59.0	25.5	15.5	115
Persons with a physical disability	52.0	27.6	20.4	4	52.9	27.9	19.1	2	50.7	25.4	23.9	6	50.0	7.1	42.9	0	14.7	47.1	38.2	2	36.8	35.5	27.8	115
Veterans	63.3	21.4	15.3	4	61.2	14.9	23.9	3	73.2	16.9	9.9	6	78.6	0.0	21.4	0	17.6	32.4	50.0	2	42.0	30.2	27.9	115
Whites/Caucasians	84.7	9.2	6.1	4	79.4	10.3	10.3	2	77.5	15.5	7.0	6	85.7	0.0	14.3	0	20.6	38.2	41.2	2	52.3	27.5	20.2	115
Women	95.9	4.1	0.0	4	92.6	1.5	5.9	2	88.7	8.5	2.8	6	100.0	0.0	0.0	0	85.3	14.7	0.0	2	75.4	17.2	7.4	115

Percentages for <i>Often</i> indicate responses of <i>Very Often</i> or <i>Often</i> . Percentages for <i>Not Often</i> indicate responses of <i>Not Often</i> or <i>Seldom</i> .  How often have you seen or heard insensitive or disparaging comments, behaviors, or gestures toward others on campus based on the following attributes?	Faculty				Staff				Administrators				District				Students							
	Full Time (n=102)		Part Time (n=70)		(n=77)		(n=14)		(n=36)		(n=1,149)													
	Often	Neutral	Not Often	No Response	Often	Neutral	Not Often	No Response	Often	Neutral	Not Often	No Response	Often	Neutral	Not Often	No Response	Often	Neutral	Not Often	No Response				
	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)				
Age	7.1	10.2	82.7	4	1.5	16.2	82.4	2	5.6	18.3	76.1	6	14.3	14.3	71.4	0	11.8	23.5	64.7	2	11.0	19.0	70.0	115
Disability	6.1	13.3	80.6	4	1.5	10.3	88.2	2	4.2	23.9	71.8	6	14.3	7.1	78.6	0	2.9	23.5	73.5	2	9.1	18.0	72.9	115
Foreign nationality/country of origin	22.4	27.6	50.0	4	8.8	14.7	76.5	2	22.5	15.5	62.0	6	21.4	7.1	71.4	0	26.5	23.5	50.0	2	14.7	19.7	65.6	115
Gender	7.1	14.3	78.6	4	2.9	13.2	83.8	2	2.8	23.9	73.2	6	21.4	0.0	78.6	0	2.9	29.4	67.6	2	10.0	20.0	70.0	115
Income level	4.1	13.3	82.7	4	1.5	8.8	89.7	2	7.0	22.5	70.4	6	21.4	14.3	64.3	0	14.7	29.4	55.9	2	10.3	18.7	71.0	115
Language or accent	21.4	22.4	56.1	4	10.3	13.2	76.5	2	19.7	18.3	62.0	6	21.4	7.1	71.4	0	14.7	32.4	52.9	2	13.3	20.9	65.8	115
Physical appearance	7.1	25.5	67.3	4	2.9	14.7	82.4	2	9.9	18.3	71.8	6	7.1	14.3	78.6	0	14.7	29.4	55.9	2	15.7	19.1	65.3	115
Political views	13.3	30.6	56.1	4	13.2	17.6	69.1	2	12.7	21.1	66.2	6	14.3	28.6	57.1	0	17.6	23.5	58.8	2	15.7	19.9	64.4	115
Race/ethnicity	18.4	20.4	61.2	4	7.4	14.7	77.9	2	15.5	18.3	66.2	6	21.4	7.1	71.4	0	17.6	32.4	50.0	2	14.8	18.9	66.3	115
Sexual orientation	11.2	23.5	65.3	4	2.9	13.2	83.8	2	5.6	15.5	78.9	6	14.3	14.3	71.4	0	5.9	29.4	64.7	2	12.8	18.6	68.7	115
Spiritual/religious beliefs or affiliations	13.3	23.5	63.3	4	7.4	14.7	77.9	2	9.9	21.1	69.0	6	14.3	21.4	64.3	0	8.8	35.3	55.9	2	14.4	19.8	65.8	115
Veteran Status	5.1	14.3	80.6	4	1.5	8.8	89.7	2	5.6	21.1	73.2	6	14.3	21.4	64.3	0	2.9	23.5	73.5	2	8.4	18.6	73.0	115

Percentages for <i>Comfortable</i> indicate responses of <i>Very Comfortable</i> or <i>Comfortable</i> .  Percentages for <i>Uncomfortable</i> indicate responses of <i>Very Uncomfortable</i> or <i>Uncomfortable</i> .  <b>How comfortable are you interacting with faculty, staff and students who are different from you on the basis of the following?</b>	Faculty								Staff				Administrators				District				Students			
	Full Time (n=102)				Part Time (n=70)				(n=77)				(n=14)				(n=36)				(n=1,149)			
	Comfortable	Neutral	Uncomfortable	No Response	Comfortable	Neutral	Uncomfortable	No Response	Comfortable	Neutral	Uncomfortable	No Response	Comfortable	Neutral	Uncomfortable	No Response	Comfortable	Neutral	Uncomfortable	No Response	Comfortable	Neutral	Uncomfortable	No Response
	(%)			(#)	(%)			(#)	(%)			(#)	(%)			(#)	(%)			(#)	(%)			(#)
Age	95.9	2.0	2.0	4	97.1	2.9	0.0	2	95.8	4.2	0.0	6	100.0	0.0	0.0	0	100.0	0.0	0.0	2	85.1	13.2	1.7	115
Disability	92.9	4.1	3.1	4	92.6	5.9	1.5	2	95.8	4.2	0.0	6	85.7	14.3	0.0	0	97.1	2.9	0.0	2	80.8	16.8	2.4	115
Foreign nationality/country of origin	94.9	3.1	2.0	4	97.1	2.9	0.0	2	91.5	8.5	0.0	6	92.9	7.1	0.0	0	100.0	0.0	0.0	2	80.6	16.9	2.5	115
Gender	96.9	3.1	0.0	4	95.6	2.9	1.5	2	95.8	4.2	0.0	6	92.9	7.1	0.0	0	97.1	2.9	0.0	2	85.1	13.2	1.6	115
Income level	96.9	3.1	0.0	4	92.6	2.9	4.4	2	91.5	5.6	2.8	6	92.9	7.1	0.0	0	97.1	2.9	0.0	2	80.1	17.1	2.8	115
Language or accent	94.9	4.1	1.0	4	98.5	1.5	0.0	2	84.5	12.7	2.8	6	85.7	14.3	0.0	0	97.1	2.9	0.0	2	80.0	16.1	4.0	115
Physical appearance	93.9	5.1	1.0	4	95.6	4.4	0.0	2	90.1	8.5	1.4	6	100.0	0.0	0.0	0	97.1	2.9	0.0	2	82.0	15.6	2.4	115
Political views	83.7	10.2	6.1	4	86.8	7.4	5.9	2	78.9	14.1	7.0	6	78.6	21.4	0.0	0	85.3	8.8	5.9	2	76.4	18.4	5.2	115
Race/ethnicity	96.9	2.0	1.0	4	95.6	4.4	0.0	2	91.5	5.6	2.8	6	92.9	7.1	0.0	0	100.0	0.0	0.0	2	82.3	15.3	2.4	115
Sexual orientation	95.9	3.1	1.0	4	92.6	5.9	1.5	2	93.0	4.2	2.8	6	85.7	14.3	0.0	0	97.1	2.9	0.0	2	78.2	17.3	4.4	115
Spiritual/religious beliefs or affiliations	89.8	5.1	5.1	4	88.2	7.4	4.4	2	88.7	7.0	4.2	6	85.7	14.3	0.0	0	88.2	8.8	2.9	2	77.4	17.7	4.9	115
Veteran Status	93.9	4.1	2.0	4	95.6	4.4	0.0	2	93.0	7.0	0.0	6	85.7	14.3	0.0	0	100.0	0.0	0.0	2	79.9	18.2	1.9	115

Percentages for <i>Comfortable</i> indicate responses of <i>Very Comfortable</i> or <i>Comfortable</i> .  Percentages for <i>Uncomfortable</i> indicate responses of <i>Very Uncomfortable</i> or <i>Uncomfortable</i> .  <b>How comfortable do you feel discussing racial/ethnic issues with the following groups?</b>	Faculty				Staff				Administrators				District				Students							
	Full Time (n=102)		Part Time (n=70)		Full Time (n=77)		Part Time (n=14)		Full Time (n=36)		Part Time (n=1,149)													
	Comfortable	Neutral	Uncomfortable	No Response	Comfortable	Neutral	Uncomfortable	No Response	Comfortable	Neutral	Uncomfortable	No Response	Comfortable	Neutral	Uncomfortable	No Response	Comfortable	Neutral	Uncomfortable	No Response				
	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)				
Administration	66.3	16.3	17.3	4	64.7	30.9	4.4	2	62.0	14.1	23.9	6	78.6	0.0	21.4	0	58.8	23.5	17.6	2	59.6	30.5	10.0	115
Faculty	80.6	10.2	9.2	4	86.8	10.3	2.9	2	69.0	15.5	15.5	6	92.9	0.0	7.1	0	52.9	32.4	14.7	2	64.2	27.2	8.6	115
Staff	70.4	17.3	12.2	4	75.0	22.1	2.9	2	78.9	9.9	11.3	6	85.7	7.1	7.1	0	52.9	29.4	17.6	2	62.4	28.4	9.2	115
Students	71.4	15.3	13.3	4	73.5	19.1	7.4	2	69.0	15.5	15.5	6	78.6	0.0	21.4	0	50.0	41.2	8.8	2	70.0	24.2	5.8	115

<b>How much emphasis do you think GCCCD should place on the following areas?</b>	Faculty						Staff						Administrators						District						Students											
	Full Time (n=102)			Part Time (n=70)			Full Time (n=77)			Part Time (n=14)			Full Time (n=36)			Part Time (n=1,149)																				
	High	Considerable	Some	A Little	None	No Response	High	Considerable	Some	A Little	None	No Response	High	Considerable	Some	A Little	None	No Response	High	Considerable	Some	A Little	None	No Response	High	Considerable	Some	A Little	None	No Response						
	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)	(%)	(#)						
Promoting a campus climate where differences of opinion are regularly aired openly	53.1	29.6	14.3	2.0	1.0	4	41.2	23.5	25.0	7.4	2.9	2	26.8	35.2	32.4	2.8	2.8	6	35.7	57.1	7.1	0.0	0.0	0	35.3	41.2	17.6	2.9	2.9	2	29.8	34.5	25.1	6.4	4.2	115
Promoting a sense of community on campus	67.3	23.5	7.1	2.0	0.0	4	52.9	33.8	11.8	0.0	1.5	2	60.6	31.0	7.0	0.0	1.4	6	100.0	0.0	0.0	0.0	0.0	0	61.8	38.2	0.0	0.0	0.0	2	41.8	32.6	18.6	4.2	2.8	115
Promoting an appreciation for a multicultural society on campus	63.3	18.4	14.3	2.0	2.0	4	50.0	29.4	17.6	2.9	0.0	2	38.0	33.8	19.7	5.6	2.8	6	71.4	28.6	0.0	0.0	0.0	0	41.2	41.2	11.8	0.0	5.9	2	37.1	32.4	21.2	5.0	4.3	115
Promoting an international community on campus	40.8	33.7	18.4	5.1	2.0	4	33.8	33.8	25.0	5.9	1.5	2	26.8	29.6	33.8	4.2	5.6	6	35.7	42.9	21.4	0.0	0.0	0	26.5	35.3	29.4	5.9	2.9	2	31.6	32.0	24.6	6.3	5.5	115
Promoting a campus environment that is safe	81.6	12.2	4.1	2.0	0.0	4	69.1	23.5	4.4	1.5	1.5	2	81.7	8.5	7.0	1.4	1.4	6	92.9	7.1	0.0	0.0	0.0	0	85.3	11.8	2.9	0.0	0.0	2	61.7	22.9	12.2	1.9	1.3	115